## SEXUAL (TITLE IX) OR PERSONAL HARASSMENT POLICY Pierre School District

The Pierre School District maintains a firm policy prohibiting all forms of unlawful discrimination and harassment. All persons are to be treated with respect and dignity. Sexual advances or other forms of personal harassment by any person, male or female, based on race, color, religion, sex, national origin, disability, age, or other basis protected by law, which creates an intimidating, hostile, or offensive environment will not be tolerated under any circumstances.

Sexual Harassment is one or more of the following:

- Quid Pro Quo
- Severe, Pervasive, AND Objectively Offensive
- Criminal Conduct
  - o Sexual Assault
  - Dating Violence
  - o Domestic Violence
  - o Stalking

The School Board hereby designates the Director of Special Services as the School District's Title IX Coordinator to receive reports or complaints of harassment from any individual, employee or victim of harassment. The School District shall post on bulletin boards of each school and building and on the web site the name of the Title IX Coordinator including a mailing address and telephone number. For filing a complaint see Board Policy C9 – Public Complaints.

First Reading: 7/11/11 Adoption: 8/8/11 Revised: 5/9/22